Form W-4 (2017)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2017 expires February 15, 2018. See Pub. 505, Tax Withholding and Estimated Tax.

Note: If another person can claim you as a dependent on his or her tax return, you can't claim exemption from withholding if your total income exceeds \$1,050 and includes more than \$350 of unearned income (for example, interest and dividends).

Exceptions. An employee may be able to claim exemption from withholding even if the employee is a dependent, if the employee:

- Is age 65 or older,
- Is blind, or

• Will claim adjustments to income; tax credits; or itemized deductions, on his or her tax return.

The exceptions don't apply to supplemental wages greater than 1,000,000.

Basic instructions. If you aren't exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See Pub. 505 for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2017. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Future developments. Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted at www.isc.com/web.

	Perso	nal Allowances Works	heet (Keep fo	r vour records.)			
A	Enter "1" for yourself if no one else ca		· ·	j =	Δ		
	• You're single and h)		
в	0	e only one job, and your spo	ouse doesn't wo	rk: or	В		
		second job or your spouse's v			less. J		
С	Enter "1" for your spouse. But, you m		•				
	than one job. (Entering "-0-" may help	you avoid having too little ta	x withheld.) .		C		
D	Enter number of dependents (other the	an your spouse or yourself)	you will claim on	your tax return	D		
Е	Enter "1" if you will file as head of how						
F	Enter "1" if you have at least \$2,000 o	child or dependent care e	xpenses for whi	ch you plan to claim a	credit F		
	(Note: Do not include child support pa	ayments. See Pub. 503, Child	d and Dependen	t Care Expenses, for d	etails.)		
G	Child Tax Credit (including additional	child tax credit). See Pub. 9	72, Child Tax Cr	edit, for more informati	on.		
	• If your total income will be less than	\$70,000 (\$100,000 if married), enter "2" for e	ach eligible child; then	less "1" if you		
	have two to four eligible children or le	ss "2" if you have five or mo	e eligible childre	en.			
	If your total income will be between \$7	70,000 and \$84,000 (\$100,000	and \$119,000 if	married), enter "1" for e	ach eligible child.		
Н	Add lines A through G and enter total here	e. (Note: This may be different f	rom the number o	f exemptions you claim c	on your tax return.) 🕨 H		
		ize or claim adjustments to i	ncome and want	to reduce your withhold	ling, see the Deductions		
	a successful and the second se		ksheet on page 2.				
	worksheets earnings from all job	sheets earnings from all jobs exceed \$50,000 (\$20,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page 2					
	that apply. to avoid having too			and the form the states			
	• If neitner of the at	oove situations applies, stop h	ere and enter the	number from line H on	line 5 of Form W-4 below.		
	Separate here a	nd give Form W-4 to your en	ployer. Keep the	e top part for your reco	ords		
		yee's Withholding		o Cortificato	OMB No. 1545-0074		
Form	▖▋▋▔▀▇▖▕▏	-					
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Form W-4 (2017)

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	Deductions and Adjustments Worksheet			
Note	: Use this worksheet only if you plan to itemize deductions or claim certain credits or adjustments to income.			
1	Enter an estimate of your 2017 itemized deductions. These include qualifying home mortgage interest, charitable contributions, state and local taxes, medical expenses in excess of 10% of your income, and miscellaneous deductions. For 2017, you may have to reduce your itemized deductions if your income is over \$313,800 and you're married filing jointly or you're a qualifying widow(er); \$287,650 if you're head of household; \$261,500 if you're single, not head of household and not a qualifying widow(er); or \$156,900 if you're married filing separately. See Pub. 505 for details	1	\$	
2	Enter: \$9,350 if head of household } \$6,350 if single or married filing separately }	2	<u></u>	
3	Subtract line 2 from line 1. If zero or less, enter "-0-"	3	\$	
4	Enter an estimate of your 2017 adjustments to income and any additional standard deduction (see Pub. 505)	4	\$	
5	Add lines 3 and 4 and enter the total. (Include any amount for credits from the <i>Converting Credits to</i>		•	
	Withholding Allowances for 2017 Form W-4 worksheet in Pub. 505.)	5	\$	
6	Enter an estimate of your 2017 nonwage income (such as dividends or interest)	6	\$	
	Subtract line 6 from line 5. If zero or less, enter "-0-" .	7	\$	
8	Divide the amount on line 7 by \$4,050 and enter the result here. Drop any fraction	8		
9	Enter the number from the Personal Allowances Worksheet , line H, page 1	9		
10	also enter this total on line 1 below. Otherwise, stop here and enter this total on Form W-4, line 5, page 1	10		
	Two-Earners/Multiple Jobs Worksheet (See Two earners or multiple jobs on pa)	
Note	: Use this worksheet only if the instructions under line H on page 1 direct you here.	<u>go 1.</u>	/	
1	Enter the number from line H, page 1 (or from line 10 above if you used the Deductions and Adjustments Worksheet)	1		
2	Find the number in Table 1 below that applies to the LOWEST paying job and enter it here. However, if	-		
	you are married filing jointly and wages from the highest paying job are \$65,000 or less, do not enter more			
	than "3"	2		
3	If line 1 is more than or equal to line 2, subtract line 2 from line 1. Enter the result here (if zero, enter			
	"-0-") and on Form W-4, line 5, page 1. Do not use the rest of this worksheet	3		
NOTE	: If line 1 is less than line 2, enter "-0-" on Form W-4, line 5, page 1. Complete lines 4 through 9 below to figure the additional withholding amount necessary to avoid a year-end tax bill.			
4	Enter the number from line 2 of this worksheet			
5	Enter the number from line 1 of this worksheet 5			
6	Subtract line 5 from line 4	6		
7	Find the amount in Table 2 below that applies to the HIGHEST paying job and enter it here	7	\$	
8	Multiply line 7 by line 6 and enter the result here. This is the additional annual withholding needed	8	\$	
9	Divide line 8 by the number of pay periods remaining in 2017. For example, divide by 25 if you are paid every two			
	weeks and you complete this form on a date in January when there are 25 pay periods remaining in 2017. Enter	•	•	
	the result here and on Form W-4, line 6, page 1. This is the additional amount to be withheld from each paycheck	9	\$	
	Table 1 Table 2			

Table 1				Table 2			
Married Filing Jointly		All Others		Married Filing Jointly		All Others	
If wages from LOWEST paying job are—	Enter on line 2 above	If wages from LOWEST paying job are—	Enter on line 2 above	If wages from HIGHEST paying job are—	Enter on line 7 above	If wages from HIGHEST paying job are—	Enter on line 7 above
\$0 - \$7,000 7,001 - 14,000 14,001 - 22,000 22,001 - 27,000 27,001 - 35,000 35,001 - 44,000 44,001 - 55,000 55,001 - 65,000 65,001 - 75,000 75,001 - 80,000 80,001 - 95,000 95,001 - 115,000 115,001 - 130,000	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14	\$0 - \$8,000 8,001 - 16,000 16,001 - 26,000 26,001 - 34,000 34,001 - 44,000 44,001 - 70,000 70,001 - 85,000 85,001 - 110,000 110,001 - 125,000 125,001 - 140,000 140,001 and over	0 1 2 3 4 5 6 7 8 9 10	\$0 - \$75,000 75,001 - 135,000 135,001 - 205,000 205,001 - 360,000 360,001 - 405,000 405,001 and over	\$610 1,010 1,130 1,340 1,420 1,600	\$0 - \$38,000 38,001 - 85,000 85,001 - 185,000 185,001 - 400,000 400,001 and over	\$610 1,010 1,130 1,340 1,600

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.